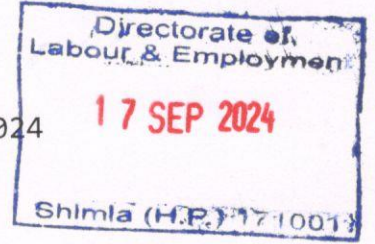


Email/By-Registered Post  
Election Holiday Notice

No.1-18/85(Fac)Lab-Vol-II  
Government of Himachal Pradesh  
Inspectorate of Factories, HP

Dated, Shimla-171001 September, 2024



From

Labour Commissioner-cum-  
Chief Inspector of Factories  
Himachal Pradesh, Shimla-1

To

1. The Assistant Director (Factories), Una, District Una Himachal Pradesh.
2. All the Labour Officers in the State of Himachal Pradesh.
3. All the Labour Inspectors in the State of Himachal Pradesh.

**Subject:- Regarding General Elections to the Legislative Assembly-2024 in Jammu & Kashmir (UT) & Haryana State**

Sir,

I am directed to refer to the notification no. GAD-A(B) 8-1/2024 dated 13.09.2024 (copy enclosed) vide which paid holiday has been declared on account of General Election to the Legislative Assembly-2024 in Jammu & Kashmir (UT) on 18.09.2024 (Wednesday), 25.09.2024 (Wednesday) and 01.10.2024 (Tuesday) and Legislative Assembly-2024 in Haryana State on 05.10.2024 (Saturday) as per schedule announced by Election Commission of India. In this context, your attention is drawn to the provision of Section 135-B of Representation of the People Act, 1951. For your ready reference the provision of Section 135-B, is as under:-

“135-B Grant of paid holiday to employees on the day of poll-



(1) Every person employed in any business, trade, Industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

(2) No deduction or abatement of the wages of any such person shall be made on account of holiday having being granted in accordance with sub section (I) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3) If an employer contravenes the provisions of sub section (I) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.

(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.”

You are, therefore, directed to bring the said provisions to the notice of occupiers/managers of factories/Industrial establishments/ shops and other commercial establishments and direct them to grant special paid holiday to the employees/ workers working in their factories/ industrial establishments/ shops and other commercial establishments on scheduled dates, in order to exercise their right of franchise in General Elections to the Legislative Assembly-2024 in Jammu & Kashmir (UT) and General Election to the Legislative Assembly-2024 in Haryana State.



It is also clarified that special paid holiday may be given to those employees who are working in different places in the State but have a right to vote in above mentioned Legislative Assemblies on the production of certificate from the concerned Presiding Officer that the employee has actually cast his/ her vote.



Yours Faithfully

A handwritten signature in blue ink, consisting of a stylized 'D' and 'L' followed by a horizontal line.

Deputy Labour Commissioner  
Department of Labour & Employment  
Shimla, Himachal Pradesh

Endst: No. As above dated, Shimla-171001

Copy to the following for information and necessary action:-

1. The Sr. Spl. P.S. to Chief Secretary to the Government of Himachal Pradesh, Shimla-2, HP
2. The Secretary (Labour & Employment) to the Government of Himachal Pradesh, Shimla, HP
3. The Chief Electoral Officer, H.P., Shimla.
4. The Joint Secretary (GAD) to the Government of H.P., Shimla-2 w.r.t. their notification no. GAD-A(B) 8-1/2024 dated 13<sup>th</sup> September, 2024
5. All the Deputy Commissioners in the State of Himachal Pradesh.
6. The Director, Information & Public Relation, H.P. Shimla-2 with the request to publish in various news papers for the information of all concerned.
7. The Director, All India Radio, H.P. Shimla-4 with the request to broadcast the above as news for information of all concerned.
8. Mr Kapil Kumar, System Analyst, Directorate of Labour & Employment, H.P. Shimla with the direction to upload the circular in the website of the department immediately.
9. All the Industrial Associations with the direction that their member industries may be informed about the said provisions and they may be asked to grant paid holiday to the workers working in their factories who are registered voters of aforesaid Legislative Assemblies on scheduled date of election.

A handwritten signature in blue ink, identical to the one above, consisting of a stylized 'D' and 'L' followed by a horizontal line.

Deputy Labour Commissioner  
Department of Labour & Employment  
Himachal Pradesh, Shimla

GOVERNMENT OF HIMACHAL PRADESH  
GENERAL ADMINISTRATION DEPARTMENT  
SECTION-A

NO. GAD-A(B) 8-1 /2024

Dated Shimla-2 the

Sept, 2024.

**NOTIFICATION**

The Governor, Himachal Pradesh is pleased to declare a "Special Paid Holiday" on 18.09.2024 (Wednesday), 25.09.2024 (Wednesday) and 01.10.2024 (Tuesday) which is poll day for the registered voters of Jammu & Kashmir working in Himachal Pradesh on account of General Elections to the Legislative Assembly-2024 in Jammu & Kashmir (UT).

The Governor is further pleased to declare a Special Paid Holiday on 05.10.2024 (Saturday), which is poll day for the registered voters of Haryana State working in Himachal Pradesh on account of General Elections to the Legislative Assembly-2024 in Haryana State.

The above holiday will also be a Special paid holiday to the daily waged employees and also within the meaning of Section 25 of Negotiable Instruments Act, 1881.

It is, however clarified that Special Casual Leave/Special Paid Holiday may be given to those employees who are working in Himachal Pradesh but have a right to vote in Haryana State and UT of Jammu & Kashmir, on production of certificate from concerned Presiding Officer that the employee has actually casted his/her vote.

By Order

Chief Secretary,  
Govt. of Himachal Pradesh

No. GAD-A(B) 8-1 /2024

Dated Shimla 171002

**13** Sept., 2024.

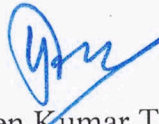
Copy forwarded to the Pr. Secretary/ Secretary (UD/ LEP/ Industries & PR) to the Govt. of HP, Labour Commissioner, H.P. and Director of Industries, H.P. Shimla for information and necessary action to issue similar necessary instructions for the employees working in the Industrial Establishments to which the provisions of

Contd.P/2.



:2:

the Negotiable Instrument act do not apply and to the factories situated in Himachal Pradesh to grant an additional paid holiday to the Industrial Workers (who are registered voters Haryana and UT of Jammu & Kashmir) on poll day as provided in Section 135-B of the Representation of People Act, 1951.

  
(Parveen Kumar Taak)  
Joint Secretary (GAD) to the  
Govt. of Himachal Pradesh.  
Tel. No. 0177-2622686

NO. GAD-A(B)8-1/2021 DATED SHIMLA-2 THE 13 Sept., 2024.

Copy for information & necessary action is forwarded to the:-

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. The Secretary to Governor, H.P. Shimla-2.
3. The D.G. of Police/ADGP(CID) H.P., Shimla.
4. The Pr. PS-cum-Spl. Secy to Hon'ble Chief Minister, H.P, Shimla for information.
5. The PSs/ Spl.PSs/ Sr.Spl PSs to Hon'ble Speaker/ Deputy Speaker, H.P, Vidhan Sabha, Shimla-4.
6. The PSs/Spl.PSs/Sr.Spl PSs to all Hon'ble Ministers, H.P. Sectt., Shimla-2
7. The PSs to All Hon'ble Chief Parliamentary Secretaries, HP Sectt. Shimla-2
8. The Sr. Spl. PS to Chief Secretary, HP Secretariat Shimla -2
9. PS to Chairman 7<sup>th</sup> State Finance Commission,
10. PS to Vice Chairman H.P. Tourism Dev. Board, H.P.
11. PS to Deputy Chairman State Planning Board, H.P.
12. P.S. to Deputy Chief Whip, Shimla.
13. All Heads of Department in H.P.
14. All M.Ds./Chairman, Boards/ Corporations in H.P.
15. All Divisional Commissioner, H.P.
16. All Deputy Commissioners in H.P.
17. The Secretary, State Election Commission, H.P.
18. The Pr. R.C. H.P. Govt., New Delhi-110001.
19. The Secretary, HP PSC/ Lokayukta/ Vidhan Sabha, Shimla.
20. The Administrative Officer, Rajya Chayan Aayog-HPRCA, Hamirpur, Himachal Pradesh.
21. The Registrar, H.P. High Court, Shimla.
22. The Registrar(s), HPU-Summer Hill Shimla/CSK Himachal Pradesh Agriculture University Palampur and Dr.Y.S Parmar University of Horticulture & Forestry Solan, H.P. Technical University Hamirpur, H.P and Sardar Patel University Mandi, H.P.
23. The Secretary, H.P. Board of School Education, Dharamshala, Distt. Kangra. H.P.
24. The Accountant General, Shimla-3, H.P.

Contd.P/3.

:3:

25. The Director, Information & Public Relations, Shimla-2 for giving appropriate publicity in the newspapers and AIR Shimla & Doordarshan, Shimla, H.P.
26. The Controller, Printing & Stationery, Shimla, H.P.
27. The Secretary, Rajya Sainik Board, Hamirpur H.P.
28. The Director, Census Operations, Shimla, H.P.
29. The Divisional Manager, Indian Oil Corporation, Shimla, H.P.
30. The Divisional Manager, LIC, Shimla, H.P.
31. The Regional Manager, Punjab National Bank Shimla, Mandi.
32. The SLBC, UCO Bank Zonal Office Himland, email (slbchp@ucobank.co.in)
33. The General Manager, State Bank of India, Shimla, H.P.
34. The Manager NABARD/ ICICI Bank/ Union Bank of India/ Indian Overseas Bank/ Maharashtra Bank/ Bank of India, Shimla, H.P.
35. The Manager, Canara Bank, Shimla/Solan.
36. The Manager National Agr. & Rural Dev. Bank Shimla.
37. The Manager, Oriental Ins. Corpn. Civil Estate Kaithu Shimla.
38. The Manager, National Ins. Corpn., Timber House, Shimla.
39. The Manager, Indian Industrial Dev. Bank Shimla.
40. The Manager, Regional Office (RBI) Shimla.
41. MD. HP Co-operative Bank, Shimla, Kangra, Central Bank Dharamshala/Jogindra Central Co-operative Bank Solan/ Bhagat Urban Bank Solan/ Shimla Urban Bank, Shimla/Mandi Urban Bank, Mandi Rural Dev. Bank Mandi, HP.
42. The Chief Post Master General H.P. Shimla-9
43. The Chief General Manager, BSNL Shimla.
44. Guard file.



Joint Secretary (GAD) to the  
Government of Himachal Pradesh.