

From  
Sri M.V.Seshagiri Babu, I.A.S.,  
Commissioner of Labour,  
Andhra Pradesh,  
Vijayawada.

To  
The Managements/Union  
(List enclosed)

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 - Cost of Living Allowance Index Numbers applicable to the Contract Labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on **01.04.2025 to 30.09.2025** - Issued - Req.

Ref: Proceedings No.G/430/2025 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, Dt: 07.04.2025 [w.e.f.01/04/2025) published in A.P. Gazette No . 21 on 10.04.2025.

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In continuation of this office proceedings in the reference cited, it is hereby informed that the Commissioner of Labour being the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending December,2024 as 1886 CPI points which are applicable **w.e.f 01.04.2025 to 30.09.2025**. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract workers working under their control.

A statement showing the basic wage and VDA payable to the contract Labour w.e.f **01.04.2025 to 30.09.2025** is appended.

Yours faithfully,  
SESHAGIRI BABU  
COMMISSIONER

To

- 1.The Commissioner Municipal Administration, Vaddeswaram, Guntur District, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada.
- 3.The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada.
4. All the District Collectors in Andhra Pradesh State.
5. The President/ AP Chamber of Commerce & Industry, Federation, 40-1-144, 3<sup>rd</sup> Floor Corporate Building, side of Chandana Grand, Old Khandavi

Junction, MG Road, Vijayawada-10

6. The President Vijayawada Chambers of Commerce & Industry, Chamber Road Gandhi Nagar , Vijayawada-520003..

7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601,PlotNo:13,4<sup>th</sup> Floor,NNR Arcade,Above South Indian Bank,RoadNo:10, Banjara Hills, Hyderabad-500 034.

8. The President, Confederation of India Industry no.40-15-11/11, Bunder Road, Brindavan Colony, Sriram Nagar , Vijayawada - 520010.

9. The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.

10.The President/ General Secretary, Confederation of India Industry ( Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.

11. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District.

12. The President, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Road No-1, Central Excise Colony, Vijayawada-520010.

13. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad - 500 082.

14.The President, Confederation of India Industry (Southern Region), DNo: 30-7-2, Sitarampuram Vijayawada.

15. The President/General Secretary, Andhra Chamber of Commerce industry Federation, DNo: 40-1-144, 3<sup>rd</sup> Floor, Corporate Building, Hotel Fortune Junction, M.G.Road, Vijayawada.

16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.

17. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.

18.The President/General Secretary, H.M.S, State Office, Near Railway DRM Office, Vijayawada.

19.The President INTUC,Hyderabad Road, Near Sri Vengamamba, Near Yoga Divya Mandir, Gollapalli, Vijayawada - 521225

20.The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.

21.The President/General Secretary, CITU, A.P State Committee,HNo:24 -24 -14,Rajaka Veedi, Durgapuram,Vijayawada-520003.

22 The President/General Secretary, BMS, DNo: 38-39-72/1, Sathe Bhavan, Babujinagar, 104 Industrial Area,Vizag-530007.

23. The President/General Secretary, NTR, TNTUC, Road No: 13, Banjara Hills, Hyderabad.

24.The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No:3, Banjara Hills, Hyderabad.

25. The President/General Secretary, I.F.T.U, C/o Tuliimilli Nageswara Rao, Upstair, Flat No: 49, Vishalandhra Colony, Vijayawada.

26. The President/General Secretary, A.P Shops Employees Federation, 12-10-587/96/B, Flat No: 201, Vasishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61.

27. The President/General Secretary, YSR Congress Trade Union, D.No: 23-2-10, Bhagat Singh, Vijayawada.

28.The President/General Secretary, Trade Union Coordination

Centre,DNo:42-3/1-97A, Raghunatha Rao Street,Vijayawada-3.

29. Vice President HRM & Environment Synergies Castings Ltd  
Telugunadu, Vidyut Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A'  
Colony, Ibrahimpatnam, Krishna District.

30. A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13  
Vidya Nagar, Behind ST. Xaviers High School, Eluru.

31. Visakha Container Terminal Chief Operating Officer Opp Town Hall  
Behind Road, Visakhapatnam - 530 001.

32.General Secretary, A.P. Electricity Employees Union, Maharani-peta,  
Vishakhapatnam.

33. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru-  
534002.

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in  
the Andhra Pradesh State.

Stock file /Spare.

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971					
Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012					
Published in Gazette No.1149, dt: 30-03-2012.					
Wages Linked at 847 CPI points					
CPI points notified as on 01/04/2025 =1886 points					
VDA to be paid from 01/04/2025 to 30/09/2025 =1886 -847= 1039 points					
Per point rate of VDA shown at Col. No. 4					
Minimum Wages and VDA payable from 01/04/2025 to 30/09/2025					
Sl. No.	Name of the Category (Technical)	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 1039 points	Total Wage
1	2	3	4	5	6
1	<b><u>Highly Skilled</u></b>				
	Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.	10079	11.85	12312.15	22391.15
	Definition: The job involves high degree of skill, judgment and capacity to supervise.				
2	<b><u>Skilled</u></b>				
	Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder/Fitter/Carpenter/Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/Vulcaniser/ and other similar categories	8079	9.5	9870.5	17949.5
	Definition: The employee should have skill and capacity to work independently.				
3	<b><u>Semi-Skilled</u></b>				
	Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories	6579	7.75	8052.25	14631.25
	Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.				
4	<b><u>Un-Skilled</u></b>				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	6805.45	12384.45
	Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.				
	<b>Office Staff</b>				
1	Manager	10079	11.85	12312.15	22391.15
2	Steno/Accountant	6579	7.75	8052.25	14631.25
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	7428.85	13507.85
4	<b><u>Unskilled</u></b>				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	6805.45	12384.45

Previous VDA points (01.10.2024 to 31.03.2025) : 1842

Commissioner of Labour