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**LABOUR, EMPLOYMENT, TRAINING AND SKILL
DEVELOPMENT DEPARTMENT**

NOTIFICATION
28th March, 2025

S.O. :

Notification No. 7/झा०का०संशो० 1030/2023 श्रोनि०(मु०का०नि०)-173--In exercise of the powers conferred by section 112 of the Factories Act, 1948 the Governor of Jharkhand makes the following amendment in the Jharkhand Factories Rules, 1950 :-

(1) Short title, extent and commencement.-

- (i) These rules may be called the Jharkhand Factories (Amendment) Rules, 2025.
- (ii) It shall extend to the whole of the State of Jharkhand.
- (iii) It shall come into force from the date of publication in the Official Gazette.

(2) Substitution of Schedule- A, B & C under Sub rule (1) of Rule (5) of the Jharkhand Factories Rules, 1950“Schedule- ‘A’ ‘B’ and ‘C’ of the said Rules shall be Substituted by new Schedule ‘A’ ‘B’ and ‘C’ which are annexed here to.”

(3) Substitution of Sub rule (3) of Rule (6) of the Jharkhand Factories Rules, 1950

The said Rule shall be substituted by the following-

“The fee for the amendment of License shall be one thousand rupees.”

(4) Substitution of Sub rule (3) of Rule (8) of the Jharkhand Factories Rules, 1950

The said Rule shall be substituted by the following-

“The fee for transfer of License shall be one thousand rupees and shall be payable by the new Occupier applying for transfer of License under sub rule (1).”

(5) Substitution of Rule 100 (1) of the Jharkhand Factories Rules, 1950

The said Rule shall be substituted by the following-

100 (1) Annual Returns -The manager of every factory shall furnish, to the Chief Inspector not later than the 15th January of the subsequent year to that to which it relates, a return in Form-20;

Provided that –

- (i) The information regarding canteen shall be furnished only by the manager of every factory wherein more than 250 workers are ordinarily employed.
- (ii) The information regarding crèche shall be furnished only by the manager of every factory wherein more than 30 women workers are ordinarily employed, and
- (iii) The information regarding shelters, rest-rooms in all the factories shall be furnished by the manager of every factory wherein more than 150 workers are ordinarily employed.
- (iv) If the annual return is not furnished till 15th January of the subsequent year, the return can be further furnished electronically with penalty of equivalent to 50% of the renewal fees till 31st March & 100% of the renewal fee till 30th June of the subsequent year.

The licence shall be liable to be ceased (a) if above return is not uploaded till 30th June of each subsequent year or (b) incorrect / wrong information has been provided in the return. The Occupier / Manager of establishment (factory) shall be given an opportunity to show cause, electronically or by Registered post, as to why the certificate of registration shall not be put under abeyance.

Provided that in every such case of cease of license may be reinstated by the inspector of Factories with the approval of Chief Inspector of Factories, If he is satisfied that the delay was due to any reason beyond the control of the occupier or due to any other reason of similar nature. In such cases the fee non submission of Annual return will be two times of the annual fee prescribed in Schedule A, B and C.

The appellate authority against revocation or suspension / cease of License shall be the Secretary or Principal Secretary, Department of Labour. The Occupier aggrieved by the order of Chief Inspector of Factories, may appeal against such order before the Secretary or Principal Secretary, Department of Labour for such purpose within thirty days from the date of receipt date of such order, electronically. The Secretary or Principal Secretary, Department of Labour decision in the matter shall be the final.

(6) Substitution Rule 100 - A of the Jharkhand Factories Rules, 1950

The said Rule shall be substituted by the following-

100 A. Closure of the Factory or any Section-The occupier or manager of every factory shall report to the Secretary or Principal Secretary, Department of Labour and to the Inspector any intended closure of the factory or any section or department thereof immediately it is decided to do so or any abrupt closure of the factory or any section or department thereof immediately it takes place intimating the reason for the closure, the number of workers on the register on the date of the report, the number of workers affected by the closure and the probable period of the closure. An intimation should also be sent to the Secretary or Principal Secretary, Department of Labour and to the Inspector as soon as the factory or the portion or the department of the factory, as the case may be, starts working again, provided that intended closure does not include closure due to holidays.

- (2) The occupier or manager of every factory shall furnish the information prescribed in sub-rule (1) in Form 29.

The License already granted shall cease to remain valid if the occupier has not submitted closure report of factory in form number 29.

Closed factory means the manufacturing process and related activities has been closed for last two years.

The Occupier / Manager of establishment (factory) shall be given an opportunity to show cause, electronically or by Registered post, as to why the certificate of registration should not be cancelled.

Provided that in every such case of cancellation of license may be reinstated by the inspector of Factories with the approval of Chief Inspector of Factories, If he is satisfied that the delay was due to any reason that was beyond the control of occupier.

The appellate authority against revocation or suspension of License shall be the Secretary or Principal Secretary, Department of Labour. The Occupier aggrieved by the order of Chief Inspector of Factories, may appeal against such order before the Secretary or Principal Secretary, Department of Labour for such purpose within thirty days from the date of revocation of license. The Secretary or Principal Secretary, Department of Labour decision in the matter shall be the final.

By order of the Governor of Jharkhand,

Under Secretary

Office of the Labour Commissioner, Jharkhand,
Ranchi.

SCHEDULE-‘A’

(Rule -5)

Scale of fees payable for Grant of licence and Annual fees for Factories defined under section 2 (m) of the Factories Act, 1948
Other than Electricity Generating, Transforming Factories

Sl. No.	Total rated capacity (power) of the machineries and plants installed expressed in HORSE POWER	Maximum number of persons proposed to be employed on any one day during the year for which licence is to be taken.												
			20	50	100	250	500	750	1,000	2,000	5,000	10,000	25,000	Over 25,000
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Nil		530	2,060	2,380	2,900	3,960	5,280	7,920	9,240	10,560	11,800	12,940	15840
2	Not Exceeding	10	1,190	2,110	2,900	3,960	6,070	10,560	13,200	15,840	23,760	50,160	52,800	1,32,000
3	Ditto	50	2,380	3,430	3,960	5,540	8,710	11,350	16,370	18,480	26,400	52,800	63,360	1,58,400
4	Ditto	100	3,430	5,280	7,920	11,350	13,200	21,120	23,760	29,040	34,320	42,240	79,200	1,63,680
5	Ditto	250	5,280	7,920	11,350	13,200	21,120	23,760	29,040	34,320	42,240	83,160	1,33,320	1,98,000
6	Ditto	500	28,510	35,640	37,620	39,600	43,560	55,680	65,660	74,250	1,33,650	1,67,150	2,60,490	3,86,100
7	Ditto	1,000	35,640	37,620	39,600	48,710	56,430	66,050	74,250	92,780	1,45,250	1,78,200	2,85,830	4,01,540
8	Ditto	2,000	37,620	39,600	48,710	66,130	74,250	94,050	99,400	1,07,320	1,55,940	1,89,800	2,99,380	4,15,800
9	Ditto	5,000	48,710	66,130	71,280	75,640	79,200	99,400	1,07,320	1,11,470	1,78,200	2,59,580	3,24,720	4,38,370
10	Ditto	10,000	71,280	75,240	79,200	99,400	1,07,320	1,11,470	1,78,200	2,04,140	2,41,560	3,24,720	3,61,550	4,79,160
11	Ditto	25,000	1,07,400	1,11,470	1,78,200	2,04,140	2,41,560	3,24,720	3,61,550	4,00,360	4,35,600	4,79,160	6,33,600	6,73,200
12	Above	25,000	1,11,470	2,04,140	2,41,560	3,24,720	3,61,550	4,00,360	4,35,600	5,18,760	6,33,600	6,69,240	6,73,200	7,12,800

SCHEDULE-‘B’

Scale of fees payable for Grant of Licence and Annual fees by all Electricity Generating. Transforming and Transmitting station (Factories).

(a) Generating and Transforming stations (Factories): -

	Total installed Generating Capacity in K.W.	Generating Station	Transforming (including Conversion Station)
	K.W.	Rs.	Rs.
Not exceeding	50	990	590
Ditto	100	1,520	860
Ditto	150	1,720	1,190
Ditto	300	1,980	1,850
Ditto	500	2,640	1,980
Ditto	750	3,960	2,970
Ditto	1,000	5,280	3,960
Ditto	2,500	9,240	5,680
Ditto	5,000	11,880	6,600
Ditto	10,000	14,520	7,920
Ditto	25,000	19,800	11,880
Ditto	50,000	31,680	15,840
Ditto	75,000	39,600	19,800
Ditto	1,00,000	51,480	23,760
Ditto	1,50,000	63,360	31,680
Ditto	2,00,000	79,200	47,520
Ditto	3,00,000	1,02,960	63,360
Ditto	4,00,000	1,26,720	79,200
Ditto	5,00,000	1,50,480	95,040
Ditto	6,00,000	1,74,240	1,10,880
Ditto	7,00,000	1,98,000	1,26,720
Above	7,00,000	2,21,760	1,42,560
b) All transmitting stations (Factories) Rs. 22,500.00			

SCHEDULE-‘C’

Scale of fees payable for grant of licence and annual fees Rs. 1000for factories declared under Section 85 of the Factories Act, 1948 (Act, 63 of 1948) other than Electricity Generating, Transforming and Transmitting Stations (Factories).