

TRIPURA  **GAZETTE**

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Agartala, Saturday, May 17, 2025 A. D., Vaisakha 27, 1947 S. E.

PART--III-A-- Ordinances promulgated by the Governor of
Tripura under the Constitution of India.

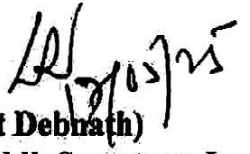
**GOVERNMENT OF TRIPURA
LAW & PA DEPARTMENT
SECRETARIAT : AGARTALA**

NO.F.8(12)-Law/Leg-I/2025/4125-26

Dated Agartala, the 17th May, 2025.

NOTIFICATION

The following Ordinance is promulgated by the Hon'ble Governor of Tripura on
the 16th May, 2025 and is hereby published for General information.


(Ashit Debnath)
Addl. LR & Addl. Secretary, Law
Government of Tripura

Tripura Gazette, Extraordinary Issue, May 17, 2025 A. D.

THE TRIPURA ORDINANCE NO. 3 OF 2025

**THE TRIPURA SHOPS AND ESTABLISHMENTS (SEVENTH AMENDMENT)
ORDINANCE, 2025**

(Promulgated by the Governor of Tripura in the seventy-sixth year of the Republic of India)

An

Ordinance

further to amend the Tripura Shops and Establishments Act, 1970 (Act No. of 1970).

WHEREAS, the Tripura Shops and Establishments Act, 1970 (herein referred to as the Principal Act) was enacted by the State Government to regulate holidays, hours of work and other matter relating to the shops and establishments;

AND WHEREAS, in the perspective of the State, it has now become expedient to make an amendment, relating to the provision of raising the threshold in any shop or establishment, revise the working hour limit for establishments and deletion of terms from the existing provisions of Section 10 of the Principal Act in order to comply with the purpose of reducing compliance burden and deregulation, being insisted by the DPIIT, Govt of India;

AND WHEREAS, with this background and urgency, it is proposed to promulgate the Tripura Shops and Establishments (Seventh Amendment) Ordinance, 2025 to resolve the urgency for reducing compliance burden and deregulation;

AND WHEREAS, the Tripura Legislative Assembly is not in session and the Governor is satisfied that circumstances exist which render it necessary for him to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of Article 213 of the Constitution of India, the Governor of Tripura, is please to promulgate the following Ordinance: -

1. Short Title and Commencement : -

- (1) This may be called the **“Tripura Shops and Establishments (Seventh Amendment) Ordinance, 2025”**;
- (2) It shall come into force on the date of its publication in the Tripura Gazette.

2. Amendment of Section 1 : -

After sub-section (3) of Section 1 of the Principal Act, the following new sub-section will be added: -

“(4) The Act shall be applied to such class or classes of shops or establishments where 20 or more persons are employed”.

3. Amendment of Section 7 : -

- (1) In sub-section (2) of Section 7 of the Principal Act the expression ‘eight hours and a half’ shall be substituted with the expression ‘ten hours’.
- (2) In clause (i) of the proviso to sub-section (2), the expression ‘ten hours’ shall be substituted with the expression ‘twelve hours’.
- (3) In clause (ii) of the proviso to sub-section (2), the expression ‘one hundred and twenty hours in any one year’ shall be substituted with the expression ‘one hundred and forty-four hours in a quarter’.
- (4) After clause (ii) of the proviso to sub-section (2), the following explanation shall be inserted “Explanation – ‘Quarter’ means a period of three consecutive months beginning on the 1st of January, the 1st of April, the 1st of July or the 1st of October”.
- (5) After the proviso to sub-section (2), the following new proviso shall be added: -

“Provided further that, the employer shall obtain written consent from a lactating mother or pregnant woman, if required or permitted to work overtime”.

Tripura Gazette, Extraordinary Issue, May 17, 2025 A. D.

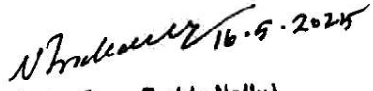
- (6) In sub-section (3) of Section 7, the expression 'one hour' shall be substituted with the expression 'thirty minutes or more, not exceeding one hour, at any time'.
- (7) In sub-section (4) of Section 7, the expression 'ten hours and a half' shall be substituted with the expression 'twelve hours and a half'.

4. Amendment of Section 10 : -

The contents under Section 10 of the Principal Act shall be substituted with the following -

- (1) "No young person shall be required or permitted to work in any shop or establishment after eight o' clock post meridiem and no woman shall be restricted to work in any shift, in any shop or establishment, on any day of a week;
- (2) An woman, who is not a lactating mother or a pregnant woman, shall not be restricted to work in any shift, in any shop or establishment, on any day of a week;

provided that no woman shall be required or permitted to work in any shop or establishment, after eight o'clock post meridiem to before six o'clock ante meridiem, without obtaining the written consent of that woman and the shopkeeper or the employer of such shop or establishment has ensured the adequate provision rest room, ladies' toilet, adequate protection of their dignity, honour and safety, protection from sexual harassment, adequate arrangement of CCTV camera surveillance and their transportation from the shop or establishment to the door step of residence".


(Indra Sena Reddy Nallu)
Governor of Tripura
(Indrasena Reddy Nallu)
Governor of Tripura