



**कर्मचारी राज्य बीमा निगम**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



**मुख्यालय**  
Headquarters'  
पंचदीप भवन सी०आई०जी रोड, नई दिल्ली-110002  
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110 002  
Phone: 011-23604700 Email: dir-gen@esic.nic.in  
Website: www.esic.nic.in / www.esic.in

No.: U-16/30/649/2020-SST

Dated 01.07.2025

To

- The Director (Med.) Delhi/Director (Med.) Noida
- Regional Directors/SMO-All States
- Medical Superintendents-All ESIC Hospitals
- Deans-All ESI PGIMSR's & Medical Colleges
- DIMS/AMO, ESI Scheme-All States

**Subject : Amendment of ESIC Reference Policy 2023 for Super Specialty & Specialty Services -reg.**

In ref. to subject cited above, I am directed to convey that competent authority has approved the amendments in ESIC Reference Policy 2023 for Super Specialty & Specialty Services .

In this regard, the amended policy is mentioned below in reference to existing Referral Policy 2023:-

Para No.	Existing Policy	Amended Policy
18.1	The Health Care Organizations (HCOs) in class X and Y city must be mandatorily accredited by the National Accreditation Board for Hospitals & Healthcare Providers (NABH) and National Accreditation Board for Laboratory (NABL). The HCOs in class Z cities should preferably be accredited by NABH.	The Health Care Organizations (HCOs) in class X city must be mandatorily accredited by the National Accreditation Board for Hospitals & Healthcare Providers (NABH) and National Accreditation Board for Laboratory (NABL). The HCOs in class Y should preferably be accredited by NABH. They should be given 6 months time for NABH Full Accreditation or entry level. The HCOs in class Z cities should preferably be accredited by NABH.
18.6	Standalone dialysis centres should have minimum Of — (i) Type X city — 10 dialysis units (ii) Type Y & Z city — 6 dialysis units	Standalone dialysis centres should have minimum of — (i) Type X city — 10 dialysis units (ii) Type Y & Z city — 6 dialysis units. (Neurology, Nephrology, ENT, and Eye also added in standalone) and standalone unit should have 10 beds and above, except Lab services.
19.10	The Earnest Money Deposit (EMD) and Performance Bank Guarantee (PBG) to be submitted by the HCOs is detailed below: - In PBG Column	The Earnest Money Deposit (EMD) and Performance Bank Guarantee (PBG) to be submitted by the HCOs as per the IP Population within the vicinity of 25 KM is detailed below (relaxation to be given to Z category): -

Rs 10,00, 000 (RS Ten Lakhs Only)	In PBG Column 1.Rs 10,00, 000 (Rs. Ten Lakhs Only) for IP population more than 1lakh. 2. Rs.5 lakhs for IP population from 50,000 to 1,00,000. 3. Rs.2.5 lakhs for IP population from 50,000 to 10,000. 4. Rs. 1 lakhs for IP population below 10,000. IP Data shall be provided by Regional Director Office of the State
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Above policy points supersedes all related points in earlier policies. The other points/contents of the "ESIC Referral Policy 2023" shall remain same. The same shall be implemented with immediate effect. No changes are to be made in existing contracts.

This issues with the approval of Director General.

Digitally signed by  
Bijoy Chandra Deka  
Date: 04-07-2025  
16:10:32  
Dr. Bijoy Chandra Deka  
Deputy Medical Commissioner (SST)

**Copy to:**

1. UTI-ITSL for information and necessary action/changes.
2. WCM with a request to upload on website.